

TORCH & TREFOIL

SPRING 2026



100
YEARS



100 Years in the Making:



Alpha
Phi
Omega



APQ's Centennial
Celebration At Convention
Lights the Way Forward

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THE QUARTERLY PUBLICATION OF





Brothers,

I am Disraeli Smith, a spring 2007 initiate of the Kappa Delta Chapter at Florida A&M University. It is both a pleasure and a profound privilege to serve as the 28th National President of Alpha Phi Omega.

This past year, we celebrated 100 years of Leadership, Friendship and Service — a milestone worthy of reflection and gratitude. Our centennial reminded us that Alpha Phi Omega does not belong to one generation. It is sustained, strengthened and reimagined by each one. The past century was built by brothers who gave their time, talent, treasure and trust to something larger than themselves.

Now we turn from celebrating our legacy to shaping our future. The next chapter of Alpha Phi Omega will be defined by how boldly we imagine what is possible and how faithfully we live out our values. In the years ahead, we will focus on four priorities: imagining, inspiring, innovating and investing.

We must imagine the future of APO by not simply preserving what has been but discerning what must be. We must inspire students and alumni alike to embrace that future with energy and conviction. We must innovate how we deliver leadership development, cultivate friendship and render meaningful service. We must invest in resources, education, and in strengthening trust across our brotherhood and with the partners who help advance our mission.

The Board of Directors and myself will be working on our strategic direction to take us to the next frontier. The regional and program chairs who make up the Operations Council are focused on implementation at all levels of the Fraternity. We are all aligned around these priorities, and committed to ensuring Alpha Phi Omega remains a place where inclusive communities are built and leaders are developed for a more peaceful world.

This work will not be easy. However, we owe it to those who came before us — and to those who will come after us — to do the hard things. As Brother John F. Kennedy once stated, we will take on the challenges we are willing to accept, unwilling to postpone and determined to overcome.

As you read this issue of *Torch & Trefoil*, I invite you to reflect on the role Alpha Phi Omega has played in your life. Who did you become because you said yes to service? Then consider how you might help create that opportunity for someone else — whether by mentoring a chapter, reconnecting with your region, sharing your story or investing in our future. Think about how we can improve rendering service to all, and what conditions must be true to make it so.

Together, we will ensure Alpha Phi Omega continues to develop leaders through service for generations to come. We look forward to hearing your feedback and thoughts at feedback@apo.org, and I look forward to working with you as we lead our Fraternity to even greater heights.

Fraternally yours,

Disraeli W. Smith II, MBA, MPP
Kappa Delta '07



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TORCH & TREFOIL

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Brothers across the nation are growing as leaders, creating new friends and providing service to all!



SCAN AND CHECK OUT THE NATIONAL CALENDAR ON **APO.ORG**

NATIONWIDE

FRATERNITY NEWS



NOTES FROM THE FEBRUARY BOARD MEETING

The following notes were taken at the Alpha Phi Omega Board of Directors meeting on February 1, 2026.

WELCOME

President Smith welcomed the Board and expressed his excitement for the term ahead. He looks forward to working with the group as they move forward together.

ADOPTION OF THE AGENDA

The agenda was approved by consent, which included the appointment of the Executive Committee, October 2025 meeting minutes, and changes to the following Fraternity Operations and Policy Manual policies:

- Category V, Sub-Category 3, Policy II, Section 3 and Category V, Sub-Category 3, Policy III, Section 3 (Changes to the Domestic Extension policy to align the Policy Manual with changes made by the Convention.)
- Category II, Policy III, Section 2; Category VII, Sub-Category 3, Policy II and Category X, Policy III (Changes to align program roles with expectations for this term)

PRESIDENT'S COMMENTS

GOVERNANCE AND STRATEGIC FOCUS

- President Smith expressed his privilege to serve and thanked the Board for their commitment. He outlined two key challenges for the Board:
 - o First, the Board is focused on its unique role in setting strategic direction and establishing long-term outcomes for the organization. By maintaining this strategic lens, the Board works to inspire students and volunteers to embrace the future vision alongside key stakeholders, while empowering the National Office Staff and the Operations Council to excel in day-to-day operations.

- o The President emphasized the importance of the Board focusing on four key areas from a strategic perspective: imagine, inspire, innovate and invest. The operational perspective will be entrusted to the National Operations Council and National Office Staff.
- o Second, good governance requires the Board to make decisions that benefit key stakeholders — students and alumni — and to establish trust with those stakeholders through the decisions made. While the work is hard, it is also necessary.

MEETING STRUCTURE

- The Board will meet three times per year in person, with virtual work sessions scheduled between Board meetings. Board members shared their conflicts of interest as part of good governance practices.

STRATEGIC DIRECTION

PURPOSE AND VISION

- The Board engaged in discussion about reassessing the organization's strategic direction, goals and measurements for pursuing its vision and mission, and reaffirmed the vision and mission for this next period of strategic direction. Additionally, the Board worked through an exercise to articulate a statement of why Alpha Phi Omega exists, beyond its mission, to clearly articulate the change we are trying to enable. The Executive Committee will lead work sessions on strategic direction, develop new or update outcomes to support the plan and will provide an update at the next board working session.

PROGRAM CHAIR APPOINTMENTS

- The Board approved National Program Chair appointments and corresponding National Committee Charges.

- The Board discussed the charges of national programs and the rationale for new programs or program adjustments. The Operations Council will meet quarterly to provide updates and facilitate two-way feedback between the Board and the Operations Council.

ACTION ITEMS

- The Board approved a resolution thanking outgoing members of the National Board and Operations Council. Letters and certificates will be sent to these individuals. The motion was moved, seconded and approved.

INFORMATIONAL ITEMS

NATIONAL CONVENTION

- The Board received an update on planning for the next National Convention. During the last Board term, a task force was established and spent 12+ months discussing whether to reimagine the National Convention given changes in expectations for the event, willingness to attend and the financial implications to the Fraternity. Based on their findings, the previous board indicated a desire to move forward with several of the suggestions. After receiving a briefing on that task force's work, the Board received an update on the Southern cities slated for the next Convention. New Orleans hotels were unwilling to host the Convention due to conflicts with college football championship games and Mardi Gras commitments, requiring alternative cities to be considered. With approval by the previous board, a contract was signed for the

next National Convention to be held in Atlanta, Georgia. There will be many more details provided about the next National Convention this fall.

FINANCIAL AND OPERATIONS UPDATES

- The Board received a budget update indicating that revenue is performing ahead of the budgeted numbers despite membership being down in new members and initiates. Giving is up, though the unique number of donors remains flat, which historically is an obstacle for the Fraternity.
- An operations overview was also provided, which included an update on current extension efforts, including six petitioning groups that will likely charter this spring, as well as efforts on 11 campuses where the Fraternity has never held a charter.
- Additionally, a contract has been signed with Plaid, a company that specializes in creating stimulating and thought-provoking learning experiences. The Fraternity will work with Plaid to create five signature courses, expected to roll out by the end of Fiscal Year 2026.
- Details of the 2026 Chapter Presidents Academy were discussed, including that it will take place at American University in Washington, D.C., the last weekend of July. More information can be found here: <https://apo.org/presidentsacademy/>

TIME AND PLACE OF FUTURE MEETINGS

- Virtual Work Session: Spring TBD
- Summer In-Person Meeting: Orlando, Florida, June 19-20, 2026
- Fall Meeting: Kansas City (tentative)

2026 CHAPTER PRESIDENTS ACADEMY

JULY 31 - AUGUST 2, 2026



This weekend-long event will help officers uncover their unique leadership strengths with resume-worthy training that turns their leadership into a legacy.

Help get the chapter you advise registered at apo.org/presidentsacademy

APO's Centennial Celebration At Convention Lights the Way Forward

Brothers filled Philadelphia with service, celebration and a bold vision for the next century



The City of Brotherly Love delivered on its name, and then some, at the 2025 National Convention. From December 27–30, brothers representing chapters across the country descended on Philadelphia to mark a milestone a century in the making. Over four packed days, attendees sharpened their skills in hands-on Learning Labs, made connections, served the Philadelphia community, elected new Fraternity leaders and celebrated 100 years of Alpha Phi Omega together.

The energy was immediate. An opening-night ice cream social and kickoff party brought the reunion to life, with Student Celebration Leads, Owen Balino, Zeta Beta '24, and Anhelina Lappin, Mu Xi '22, setting the tone from the jump by building excitement, rallying brothers and making sure APO's 100th birthday celebration kicked off in style. Old friends embraced, new connections formed and the swag bags started circulating before the ice cream melted! At the kickoff and the days that followed, a time capsule was filled with items from chapters all across the nation. It will be opened on Alpha Phi Omega's 150th birthday.

The night wrapped up with an unforgettable karaoke performance by Brother Benjamin Goguen, Theta Zeta '23, commanding the mic and rallying the room to join in and sing the night away.

Day two meant business. After breakfast, delegates and attendees gathered for the Fraternity's Legislative Session. They elected the first Board of Directors

of APO's second century, led by incoming National President Disraeli Smith, Kappa Delta '07. Delegates discussed and voted on legislative proposals that will shape the organization for years to come.

That evening, the Decades Dance turned the ballroom into a time machine. Brothers showed up and danced to music spanning APO's entire century. DJ and Brother Jerry Logan, Kappa Upsilon '00, kept the energy high as generations of members shared the floor, swapped stories and created the kind of moments that keep this brotherhood strong.

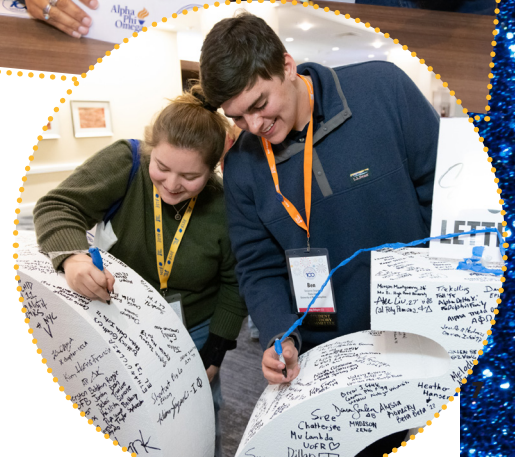
Day three was all service, all day, and the Philadelphia community felt it. One end of the ballroom was a production line: brothers packed 500 backpacks filled with blankets, hygiene kits, toys and books alongside Comfort Cases, an organization that brings dignity and hope to youth in foster care by putting supplies directly into the hands of children entering the foster care system. Another 250 snack bags were assembled in partnership with Caring for Friends for community members in need. At the other end of the same ballroom, a bocce ball court came to life as brothers and Special Olympics Unified Athletes competed side by side, trading throws, laughter and the kind of genuine connection that makes service personal.

Beyond the ballroom, brothers donated blood through the American Red Cross, swabbed their cheeks to join Gift of Life's blood stem cell and bone marrow registry, and handwrote cards for kids supported by Alex's Lemonade Stand Foundation. In a single afternoon, the combined effort touched thousands of lives and drew coverage from local Philadelphia news outlets.

With hearts full from a day of service, brothers shifted into celebration of their community. The Swag Exchange turned into a lively marketplace where vintage chapter gear, rare T-shirts and beloved APO memorabilia changed hands. A community reception followed, giving brothers a chance to decompress, connect over refreshments and simply enjoy being together. The day came to a close with the Centennial Initiation Ceremony, where 18 new members from across the country were initiated into the Fraternity as members — a fitting and moving way to close a day rooted in service by welcoming the next generation of brothers into APO's second century.

Then came the big day — APO's 100th Birthday Party! The morning opened with a final round of Learning Labs before the APO Through the Ages Luncheon brought history to the table. Past National Presidents shared behind-the-scenes insights from pivotal moments in the Fraternity's story, giving attendees a rare look at the decisions and personalities that shaped APO today.

The celebration banquet was the crown jewel of the Convention. Celebration Leads Antonio Johnson, Alpha Theta Pi '25, and Olivia Schroeder, Lambda Rho '23, brought that same energy to close out the



Convention, ensuring every brother left Philadelphia feeling connected to this historic milestone. National awards were presented, and the newly elected Board of Directors and regional chairs were installed.

Newly elected President Smith, shared inspiring words with attendees, igniting energy for APO's second century.

“We are standing at a pivotal moment in our history — we made it to 100 years, but in order to make it to 200, we must boldly go where this organization has not gone before,” President Smith said in his keynote address. “To do that, we must accept the fact that Alpha Phi Omega is not just an organization, it is a promise. It is the promise that our founders made 100 years ago; that leadership can be learned, that friendship can cross boundaries and that service can transform communities.”

The evening built to an unforgettable crescendo as President Smith cut the centennial cake as hundreds of voices joined in the loudest “Happy Birthday” the Fraternity has ever heard. When the banquet ended, the party was just getting started. Three celebration rooms opened, featuring race car driving simulators, golf simulators, trivia, photo ops and more.

Every National Convention becomes part of APO's story, yet this one uniquely stands apart. Multiple generations filled a ballroom in Philadelphia, united by the Cardinal Principles of Leadership, Friendship and Service, and proved that what started in 1925 is only gaining strength. The moments that mattered most weren't on the schedule — they were in the hallway conversations, the shared experiences and quiet reunions between brothers who hadn't seen each other in decades. That's what made this Convention unforgettable.

To the volunteers who gave their support to make this event unforgettable, the voting delegates who carried out the business of the Fraternity, the leaders who champion our vision and mission, and every brother who traveled to Philadelphia to be part of this milestone: thank you.

Here's to the next 100 years of Alpha Phi Omega — May we always be!

AWARD RECIPIENTS

NATIONAL AWARDS

National Distinguished Service Key (DSK) | Jeremy Bingham, Alpha Alpha '96; Jeffrey L. Cantor, Kappa '87; Melissa A. DeLuka, Epsilon Lambda '97
The Fraternity's highest level of distinction recognizes brothers for outstanding service to the Fraternity above and beyond.

Volunteer of the Year | Richard M. Scruggs, Xi Delta '75
This award recognizes a member who has made a meaningful impact on the Fraternity by advancing the Cardinal Principles through volunteering at a regional or national level and is not a Board or Operations Council member.

John M. Grossi Man Mile Award | Beta Sigma Chapter, Texas Tech University
To recognize the chapter that accumulated the most “man miles” in traveling to National Convention.

Phyllis C. Tenney Excellence in Advising | John R. Anderson, Delta Gamma '72
For exemplary level of service over a substantial period of time to an individual chapter in the role of advisor.

Earle M. Herbert National Friendship Award | Xi Upsilon Chapter, University of Mount Union
To recognize the chapter which has the best overall membership program.

Josiah Frank Historian Award | Delta Chapter, Auburn University
To recognize the chapter compiling and maintaining the best chapter history which records and perpetuates the principles and traditions of Alpha Phi Omega.

Howard R. Patton National Leadership Award | Theta Alpha Chapter, Stevens Institute of Technology
To recognize the chapter with the best overall leadership program.

Dean Arno Nowotny National Service Award | Epsilon Zeta Chapter, Rensselaer Polytechnic Institute
To recognize the chapter with the best overall, most well-balanced service program.

Herbert G. Horton Service to Youth Award | Howard G. Barnes, Iota Omega '97; John J. Hay, Alpha Gamma Phi '08; Jonathan I. Glassman, Alpha Beta Delta '92
For outstanding service in promoting and strengthening the Fraternity's relationship with Scouting and youth service organizations

SPECIAL AWARD PRESENTATIONS

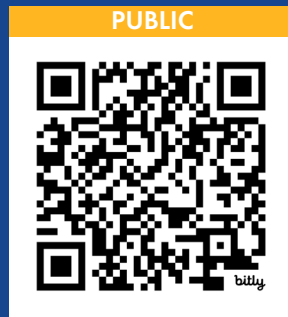
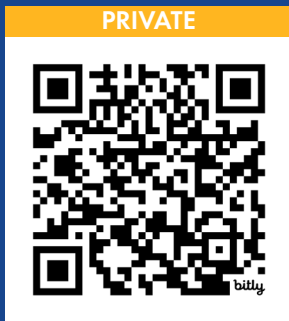
Centennial Member Recognition | David C. Lai, Epsilon Mu '08
The Centennial Member Recognition is a once-in-a-lifetime honor that celebrates your exceptional service and leadership within Alpha Phi Omega, to be honored in the landmark 100th year. This prestigious accolade will elevate your profile, opening doors to valuable networking and career opportunities.

100 Years of Service Challenge |
Chapter Recognition: Gamma Lambda Chapter, Clemson University
Alumni Association Recognition: Delaware Area Alumni Association
Individual Member Recognition: Bernard Y. Castillo, Jr., Sigma Sigma '95
APO members joined forces to make a measurable impact in their communities as they celebrated a century of LFS! The “100 Years of Service Challenge” united our brotherhood in a friendly competition to celebrate Alpha Phi Omega's century of service.

100 Member Chapter Challenge | Theta Chapter at the University of Virginia, Alpha Zeta Chapter at the University of Kentucky, Gamma Theta Chapter at the University of Colorado Boulder, Delta Alpha Chapter at the University of Cincinnati, Alpha Beta Chapter at Pennsylvania State University, Epsilon Zeta Chapter at Rensselaer Polytechnic Institute, Eta Gamma Chapter at Union College in New York, Kappa Theta Chapter at Wake Forest University, Kappa Omicron Chapter at the University of Massachusetts, Theta Mu Chapter at Vanderbilt University, Lambda Delta Chapter at New Jersey Institute of Technology, Omicron Alpha Chapter at Kutztown University
This challenge invited our brotherhood to grow in unprecedented ways — by reaching the 100-member milestone, increasing membership by 100%, or growing by at least 10%.

ACTIONS OF THE 2025 LEGISLATIVE SESSION

On December 28, 2025, voting delegates representing chapters across the country joined together to conduct the business of the Fraternity during the 2025 Legislative Session. Below is a summary of legislative actions taken. If you'd like to read the full actions, please scan the QR codes.



Convention Actions

The Spirit & Standards Committee moved to expel Brothers Ronald Guinto, Gamma Beta '03, Zyion Hughes, Pi Zeta '18, and Jordan Neuringer, Xi Zeta '90. The action was approved.

Amendments to the Articles of Incorporation

Articles of Incorporation – Structure, Section 6

Amendments to the National Bylaws

Article VIII – National Committees, Section 1 – Appointment of Committees

Article XIII – Alumni, Section 2 – Regional Alumni Councils

Article VII – National Operations Council, Section 4 – Duties of the National Program Chairs

Article IV – National Convention, Section 7 – Time and Place

Article X – Registration of Pledges or New Members, Active Members, and Advisors, Section 2 – Requirements for Establishing a Chapter

- Article III – Membership, Section 2 – Advisory Membership
- Article XII – Regions, Section 2 – Regional Leadership
- Article XI – Sections, Section 2 – Sectional Leadership
- Article III – Membership, Section 2 – Types and Conditions of Membership
- Article X – Chapters, Section 3 – Issuance of Charters
- Article X – Chapters, Section 7 – Inactive Chapters
- Article IX – Finance, Section 5 – Active Membership Dues, Section 6 - Regional Operations Fee, Section 7 - Regional Funds
- Article IX – Finance, Section 11 – Annual Recognition Fee for Alumni Associations
- Article IX – Finance, Section 10 – Fee for Honorary Membership
- Article IX – Finance, Section 7 – Society of Life Members Recognition

Amendments to the Standard Chapter Articles of Association

Article III – Membership, Section 5 – Advisory Membership

Article V – Executive Committee

Article VI – Advisors, Section 1 and Section 2

Article X – Registration of Pledges or New Members, Active Members, and Advisors

Amendments to the Fraternity Operations & Policy Manual

Category II – Organizational, Sub-Category 5. Chapter Policy VII – Advisors, Policy – VIII. Advisor Education, Policy – IX. Advisor Evaluation

Category III – Awards and Recognition, Sub-Category I – National Awards, Policy XII – Phyllis Churchill Tenney (“Mrs. T”) Excellence in Advising Award

Amendments to the Rituals

Petitioning Ceremony



Check out the Convention T-Shirt designed by Brother Valery Rivera Figueroa, a 2018 initiate of Upsilon Mu Chapter at the University of Puerto Rico Mayaguez!

Meet Your 2026-27 National Board

THE ALPHA PHI OMEGA BOARD OF DIRECTORS is the governing body of the Fraternity between National Conventions. It is the board's duty to steer the organization toward a sustainable future by adopting sound, ethical and legal governance, as well as financial management policies while ensuring it has adequate resources to advance its vision and mission.

Congratulations to the following brothers who are serving on Alpha Phi Omega's Board of Directors for the 2026-27 term! Thank you to each of the members who will be serving the Fraternity, and helping to lead APO into the second century of Leadership, Friendship and Service.



NATIONAL PRESIDENT
Disraeli W. Smith II, MBA, MPP
Kappa Delta '07

Brother Smith was initiated by Kappa Delta Chapter at Florida A&M University in 2007, where he later earned a bachelor's degree and master's degree in business

administration. During his time as an active member of Kappa Delta, he held various chapter positions. He also earned a master's degree in public policy from Georgetown University. Prior to his current service as the 28th National President, he served the Fraternity as the 2010 National Convention Chair, Region IV Staff (2011-2014), Alumni & Internal Volunteer Program Director (2015-2016), member of the Board of Directors (2018-2021) and the National Vice President (2021-2025). Professionally, Brother Smith is a Principal with the Bridgespan Group, where he provides strategic consulting to social sector clients looking to achieve high impact.

and National Convention Coordinator for the 2016 National Convention in Pittsburgh. He also serves as an advisor for Alpha Gamma Xi Chapter at the University of Dayton and Delta Alpha Chapter at the University of Cincinnati. Brother Bailey is a co-creator of the APO Spark workshop, an interactive program focused on fraternal identity, belonging and connection, which he has presented for nearly 15 years at events. He is a strong proponent of conferences and leadership education, having been a part of more than 125 conferences throughout his time in the Fraternity. Professionally, Brother Bailey is a registered nurse who works in the ICU, and is a clinical operations manager in organ donation, where he supports donors and families through the end-of-life process. He also serves on the Advisory Board for YMCA Camp Campbell Gard, supporting youth development and outdoor education initiatives.



NATIONAL VICE PRESIDENT
Matthew D. Bailey
Zeta Lambda '98

Brother Bailey was initiated by Zeta Lambda Chapter at the University of Toledo in 1998, where he later earned a bachelor's degree. He has served Alpha Phi Omega at the

chapter, sectional, regional and national levels for more than 25 years. His roles include Section 56 Chair, Region V Chair



NATIONAL TREASURER
Brittany Ramsey (Bradford)
Alpha Gamma Xi '11

Brother Bradford was initiated by Alpha Gamma Xi Chapter at the University of Dayton in 2011, where she later earned a degree in international affairs and political science. Over the past 12 years as an alumni volunteer, she has served as a chapter advisor, conference advisor, extension group advisor, Section 57 Chair, Region H Chair and National Volunteer Development Committee member. Her passion for community involvement is reflected in her work developing Sectional Chair Academy and regional chair training materials as well as the virtual town halls program for volunteers. Brother Bradford has been

recognized with a Chapter Distinguished Service Key from Alpha Gamma Xi, a Sectional Distinguished Service Key from Section H-4, and a Regional Distinguished Service Key from Region H. Professionally, she serves as the Upholstery Buyer and Manager at Wayside Furniture in Akron, Ohio, where she specializes in assortment management, product development, sourcing, vendor contracts and negotiations, inventory oversight, team leadership and brand development.



T. Manjula deSilva
Delta Kappa '89

Brother deSilva was initiated by Delta Kappa Chapter at Emory University in 1989 as part of the group rechartering the chapter, where he served as vice president of service, president and new member

educator. Upon graduation, he joined the Section 72 staff and was appointed co-sponsor for the extension effort at Clayton State University, which chartered as Alpha Eta Zeta Chapter in 2012 — becoming APO's 750th chapter. Just one month before that chartering ceremony, Brother deSilva was elected Section 76 Chair. Since then, he has held numerous section-level positions as both a volunteer and staff member, including roles with Sections 76, 69, 68, J-4 and I-4, as well as serving as a community advisor and advisory chair for Delta Kappa since 2016. At the regional level, he has served as finance chair for Region I and as support staff for Region 4 and Region J. He has also presented workshops at various conferences and National Conventions and co-created a Sectional Chair Training Handbook with accompanying video training modules. In his professional career, he has held roles involving sales, accounting and education. He has a political science degree from Emory and a masters in business administration from Georgia State University.

in English with a minor in technical writing. She went on to earn a master's degree in project management from St. Mary's University. Brother Donndelinger has served Alpha Phi Omega in various capacities, including sectional chair (2005-2014), region director/chair (2014-2018), National Extension Program Chair (2019-2025) and currently as a member of the Board of Directors. She has received several awards, including the Chapter Distinguished Service Key from Nu Pi Chapter, the Section Distinguished Key from Section 23 and the Region Distinguished Service Key from Region 9. In 2023, she received the National Alumni Volunteer of the Year Award. Additionally, she has participated in the HBCU Task Force and the National Board/Operations Council Task Force. Outside of Alpha Phi Omega, she is a Project Management Professional (PMP), a certified personal trainer and coach for Training for Warriors. Professionally, Brother Donndelinger works at an insurance company as the senior scrum master for multiple Corporate Functions and People Analytics teams and Enterprise Operations Analytics teams.



Michael E. Haber
Epsilon Zeta '89

Brother Haber was initiated by Epsilon Zeta Chapter at Rensselaer Polytechnic Institute in Troy, NY. Currently, he is a member of the National Board of Directors, and he previously

served for 12 years on the Board in several capacities, including as National Service Director and Region II Director. Brother Haber has also served as Region Q Chair, Section 88 Chair, Youth Service Grant Chair, National Convention Workshops Coordinator, and as National Advisor Development & Engagement Chair. He currently advises two chapters, Xi Rho and Eta Gamma. Brother Haber has been a presenter and director of all APO LEADS courses and of the Membership Academy. He has received Distinguished Service Keys at the chapter, sectional and regional levels. Professionally, Brother Haber was the Chief Information Officer (CIO) of the New York State Board of Elections, and is now President and owner of a strategic cybersecurity and technology initiatives consulting firm.



Melissa A. Donndelinger
Nu Pi '03

Brother Donndelinger is a rechartering member of the Nu Pi Chapter at Minnesota State University, Mankato, where she later earned a Bachelor of Science



James E. Sims Jr.
Zeta Phi '09

Brother Sims was initiated by Zeta Phi Chapter at Howard University in 2009. Following his undergraduate involvement, he remained engaged as an alumni volunteer and went on to serve as the Diversity,

Equity, Inclusion and Accessibility Chair on the National Operations Council from 2022 to 2025. Professionally, Brother Sims is a special events coordinator at the Smithsonian Institution National Museum of African American History and Culture in Washington, D.C.



Bex Takacs-Britz
Alpha Zeta Iota '09

Brother Takacs-Britz was initiated by Alpha Zeta Iota Chapter at Grand Valley State University in 2009. Following their undergraduate involvement, Bex has remained deeply

committed to the Fraternity's mission through sustained leadership, service and mentorship at the chapter, sectional, regional and national levels, including serving as Section, Section G-2 Chair and in multiple regional capacities. Bex was elected to the National Board of Directors at the 2023 National Convention and again in 2025. They are the recipient of the Section G-2 Distinguished Service Key and were honored in 2023 with the Alpha Phi Omega Phyllis Churchill Tenney Excellence in Advising Award, recognizing their long-standing dedication to supporting members and strengthening the fraternity experience. Professionally, Bex is a Senior Regional Philanthropy Officer with the American Red Cross of Michigan, where they work closely with donors and community partners to advance mission-driven impact. Additionally, Bex is a Ph.D. student at Western Michigan University in the Organizational Change Leadership program. In what little free time remains outside of work and service, Bex and their spouse Brian (Alpha Zeta Iota, '16) are raising two young children who inspire them daily through their curiosity, compassion and care for the world around them.



Kevin L. Wright, Ed.D.
Alpha Gamma Eta '18

Brother Wright was initiated through his service as a faculty advisor for Alpha Gamma Eta Chapter at the University of Vermont. He has also served as a faculty advisor and community advisor for Alpha

Zeta Upsilon Chapter at the University of Nevada, Las Vegas, and currently serves as an extension coach for Alpha Zeta Theta Chapter at the University of Alaska Southeast. Professionally, Brother Wright is an award-winning educator, best-selling author and public speaker whose work focuses on equity, culturally responsive leadership and organizational change. As an educational consultant, he has designed and delivered equity-driven learning experiences and leadership development initiatives that have reached more than 100,000 learners across five continents. Brother Wright has been named a For the Culture honoree by Forbes, a #BetterMoneyHabits 50 Under 50k honoree by Bank of America and BuzzFeed, and has been recognized by two former U.S. Presidents for his commitment to service and civic engagement. He holds a bachelor's degree in business communications with a minor in sociology, a master's degree in student affairs administration and a doctorate in organizational leadership.



Immediate Past President
Melody A. Martin
Delta Alpha '97

Brother Martin was initiated by Delta Alpha Chapter at the University of Cincinnati in 1997, where she later earned a bachelor's degree in mechanical engineering. She went on to

earn a master's degree in business administration in Project Management from Aspen University. Brother Martin has served in many roles, including Section 56 Chair (2002-2004), Region V Director (2010-2012), Alumni & Internal Volunteer Director (2012-2014), National Vice President (2019-2021) and National President (2022-2025). She is a Silver Founder's Circle Torchbearer and a donor to the Leaders in Service and Leading the Way Capital Campaigns. Professionally, she is the Quality Manager for a packaging company in Northwest Ohio.

Introducing the Members of the Alpha Phi Omega Operations Council



Past President
Hon. John K. Ottenad
Alpha Phi '89

Brother Ottenad was initiated by Alpha Phi Chapter at Washington University in 1989 and has served as an advisor to that chapter from 1991 to the

present. His national leadership spans decades, including service as Section 49 Chair (1992-2000), Region VIII Director (2004–2006), Membership & Extension Program Director (2006–2010) and National Vice President (2010–2014) before being elected National President at the 2014 National Convention and re-elected in 2016. Following his presidency, he continued serving on the Board of Directors as Immediate Past National President (2018–2023). In addition to his board service, he has contributed to numerous national committees and National Convention Planning Committees in St. Louis and Denver. During his tenure as National President, he attended the APO-Philippines National Convention, where he was granted associate (honorary) membership in the Eta Chapter at the University of the Philippines at Diliman. Brother Ottenad has been recognized with Distinguished Service Keys from Alpha Phi Chapter, Section 49, Region VIII, and the Region VIII Alumni Association, and was honored as the Spring Pledge Class Namesake for both Alpha Phi Chapter (1993) and Delta Sigma Chapter (2018). Professionally, Brother Ottenad serves as an Administrative Law Judge for the Missouri Division of Workers' Compensation.

BOARD ELECTED

National Legal Counsel
Jennifer Znosko, J.D.
Alpha Phi '95

National Executive Director
Robert J. London, FASAE, CAE
Tau Omicron '02

Susan Klusmeier, Ed.D.
Chief of Staff, Ewing Marion Kauffman Foundation

Christina Parle
Founder, CP Education & Consulting LLC

REGIONAL CHAIRS

Region A Chair
Alyssa V. Wong
Alpha Delta '15, San Diego State University

Region B Chair
Ryan Halvorsen
Alpha Phi '12, Washington University

Region C Chair
Brandon Douglas
Alpha Gamma Lambda '17, Albion College

Region D Chair
Kort E. Jackson
Alpha Gamma Omega '10, University of Texas at San Antonio

Region E Chair
Katherine E. Kroll
Beta Theta '04, University of Wisconsin-Madison

Region F Chair
Matthew J. Smith
Beta Gamma '13, Roosevelt University

Region G Chair
Collin R. Gibisas
Alpha Zeta Xi '12, Lake Superior State University

Region H Chair
Caleb D. Howell
Delta Gamma '13, Ohio University

Region I Chair
Evan Tyler Harmon
Alpha Zeta Kappa '06, Eastern Kentucky University

Region J Chair
Jonathan B. Davidson
Epsilon Eta '17, University of West Georgia

Region K Chair
Susan Taylor
Alpha Zeta Upsilon '10, University of Nevada, Las Vegas

Region L Chair
Hanna M. Fuller
Alpha Beta Zeta '15, Radford University

Region M Chair
Shelby Taylor
Alpha Delta Xi '04, Christopher Newport University

Region N Chair
David C. Lai
Epsilon Mu '08, University of Maryland, College Park

Region O Chair
Jess M. Lane
Lambda Omega '06, California University of Pennsylvania

Region P Chair
Lillian E. Mondaro
Alpha Delta Phi '98, Seton Hall University

Region Q Chair
Jacob Tehranian
Epsilon Zeta '18, Rensselaer Polytechnic Institute

Region R Chair
Ari B. Fleischer
Alpha Eta Tau '16, Hofstra University

NATIONAL PROGRAM CHAIRS

Alumni Engagement Chair
Jéri L. Ogden, Ed.D.
Zeta Phi '07, Howard University

Advisor Relations Chair
Jennifer R. Headman, Ph.D.
Omicron Iota '97, Worcester Polytechnic Institute

Extension Chair
Ulonda Whitehead
Psi Phi '12, Tennessee State University

Fellowship Chair
Tara D. Brooks
Delta Kappa '10, Emory University

ICAPO-USA Chair
Daniel Tilkin
Kappa '96, Carnegie Mellon University

APO Innovation for Our 2nd Century Chair
Kenneth Anthony Tinkler, Esq., B.C.S.
Zeta Upsilon '90, Boston University

Leadership Development Chair
John T. Strada Jr.
Delta '93, Auburn University

Membership Chair
Sarah Johns-Wallace
Theta Iota '14, University of Arizona

Risk Management Chair
Justin Martin
Alpha Alpha '00, University of Illinois at Urbana-Champaign

Service Chair
Christopher M. McEwen
Alpha Lambda '07, North Dakota State University

Volunteer Development Chair
Luke Mediterraneo Langner
Theta Alpha '16, Stevens Institute of Technology

Volunteer Recruitment Chair
Eric J. Strickland
Nu Psi '09, Montclair State University



FISCAL YEAR 2024-25 FINANCIAL REVIEW

The Fraternity had a busy fiscal year planning and preparing for our 100th Anniversary celebration. Thanks to generous donations from our donors, plus strong leadership efforts by the executive team and the Board, we were able to finish the fiscal year in the black and provided the path necessary to maintain and grow Fraternity assets. As we have in the past, the Fraternity continues to provide leadership development and learning experiences for our members.

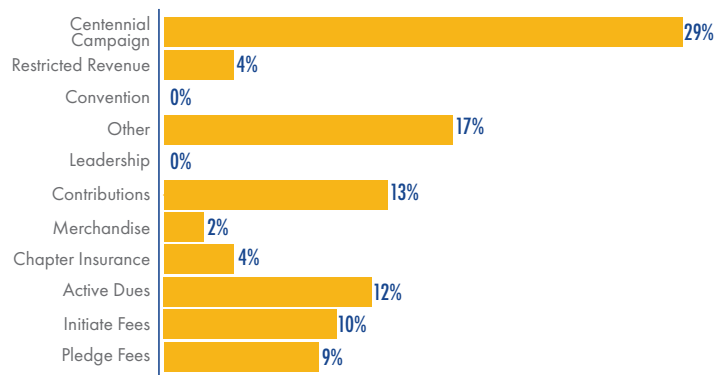
Although membership numbers are down slightly from the previous year, and membership revenue was less than anticipated, the membership revenue increased from the prior year due to increased fees approved at the 2023 National Convention. The Fraternity’s fundraising efforts with the Centennial Campaign have been successful, resulting in fundraising revenues higher than the prior year. Investments, annuity earnings and realized gains, plus revenues from merchandise sales, and royalty income contributed to the Fraternity’s positive bottom line.

Total expenses for the fiscal year were higher than anticipated, though they were less than the prior year. Expenses are tightly managed with a priority of providing value to our student members and alumni, while moving closer to our overarching goals.

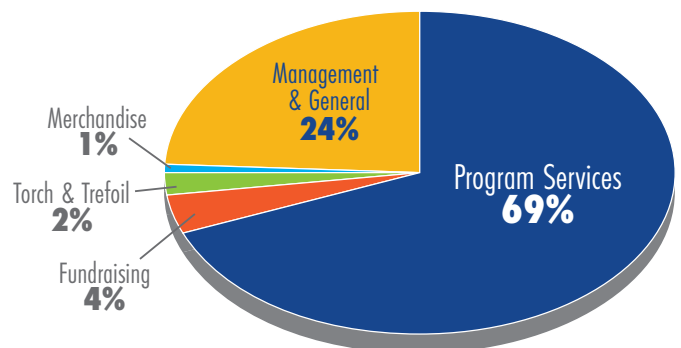
The Fraternity awarded 27 John Mack Scholarships to deserving student applicants, with the highest award being \$6,000. In addition, 12 Youth Service Grants, ranging from \$150 to \$500 each, were provided to chapters in support of their efforts to serve their communities and campuses. All the grants provided by APO positively impact a chapter’s ability to find new and innovative ways of continuing their education and providing service to their communities.

The continued success of the Fraternity rests with each of us — every alumnus, every donor, every member and every volunteer, doing whatever we can to grow the organization. Thank you for continuing to strive for excellence, pushing the boundaries of Leadership, Friendship and Service, and making APO what it is today!

WHERE DOES THE MONEY COME FROM?



WHERE DOES THE MONEY GO?



Statement of Financial Position

	2025	2024
ASSETS		
Current Assets		
Cash & Interest Bearing Deposits	579,400	698,694
Accounts Receivable	28,484	18,492
Merchandise for Sale	18,880	20,133
Prepaid Expenses	<u>138,899</u>	<u>98,905</u>
Total Current Assets	765,663	836,224
Investments	2,626,521	1,620,979
Property & Equipment		
Land	50,750	50,750
Building and Improvements	1,979,160	1,979,160
Equipment	399,644	395,302
Furniture & Fixtures	<u>138,211</u>	<u>138,211</u>
	2,567,765	2,563,423
Less Accumulated Depreciation	<u>(1,000,622)</u>	<u>(937,343)</u>
Total Property & Equipment	1,567,143	1,626,080
TOTAL ASSETS	<u>4,959,327</u>	<u>4,083,283</u>
LIABILITIES & NET ASSETS		
Current Liabilities		
Accounts Payable-Chapters/Regions/Sections	224,199	224,834
Payroll Liabilities	76,146	4,752
Accrued Expenses	88,471	37,897
Due to Endowment	650	800
Annuity Obligation Payable	<u>236,743</u>	<u>5,855</u>
Total Current Liabilities	626,209	274,138
Deferred Revenues	68,614	0
Funds Held for Chapters	24,912	9,236
Mortgage Payable	<u>679,642</u>	<u>756,848</u>
TOTAL LIABILITIES	1,399,377	1,040,222
Net Assets		
Unrestricted	1,790,463	1,275,316
Unrestricted-Board Designated	1,137,943	1,133,443
Temporarily Restricted	548,544	551,302
Permanently Restricted	83,000	83,000
Total Net Assets	<u>3,559,950</u>	<u>3,043,061</u>
TOTAL LIABILITIES & NET ASSETS	<u>4,959,327</u>	<u>4,083,283</u>

Alpha Phi Omega FY 2025 MEMBERSHIP STATISTICS (Aug. 1, 2024 - July 31, 2025)

Pledges: 5,452
Initiates: 4,799 AAMDs: 11,055

Statement of Revenues, Expenses & Changes in Fund Balances

	7/31/2025 Actual	7/31/2024 Actual	2025 Budget	2025 Over/ Under Budget
REVENUES				
Pledge Fees	192,651	142,968	\$210,000	(17,349)
Initiation Fees	234,018	172,055	255,000	(20,982)
Member Dues	262,617	180,930	275,000	(12,383)
Liability Insurance-members	<u>99,505</u>	<u>78,045</u>	<u>92,088</u>	<u>7,417</u>
Subtotal	788,791	573,998	832,088	(43,297)
Sale of Merchandise	51,808	77,516	74,000	(22,192)
Torchbearer Fund	213,007	223,815	240,000	(26,993)
Centennial Campaign	650,565	615,737	75,000	575,565
Leaders in Service	62,000	27,375	26,760	35,240
Leadership Services	10,596	63,150	6,500	4,096
Other Revenue	402,674	582,257	279,701	122,973
Restricted Revenue	95,135	67,739	78,974	16,161
National Convention	<u>1,540</u>	<u>124,881</u>	-	<u>1,540</u>
Subtotal	1,487,325	1,782,470	780,935	706,390
TOTAL REVENUE	2,276,116	2,356,468	1,613,023	663,093
Program Activities				
Salaries & Health Insurance	817,667	753,001	790,487	(27,180)
Payroll Taxes	53,786	48,366	58,212	4,426
Printing	5,977	3,385	4,500	(1,477)
Telephone	1,653	4,978	4,620	2,967
E-mail/Internet/Data Processing	95,929	73,995	75,762	(20,167)
Postage	7,048	7,032	8,891	1,843
Copier/Office Supplies	5,854	5,140	4,276	(1,578)
Insurance	97,133	122,602	96,812	(321)
Staff Visitation	17,142	15,267	13,500	(3,642)
NW Support	503	2,779	2,000	1,497
Leadership Development	41,422	123,352	45,000	3,578
Board Meeting	6,879	2,676	3,500	(3,379)
Public Relations/Advertising	6,112	2,457	4,000	(2,112)
JCSCG Grant Program	2,908	4,372	2,500	(408)
Mack Scholarship	53,000	40,900	46,979	(6,021)
Leadership In Service Program Travel	2,552	2,574	2,000	(552)
Youth Service Grants	4,871	6,286	8,795	3,924
Service Innovation Grants	0	0	<u>2,500</u>	<u>2,500</u>
Total Program Activities	1,220,436	1,219,162	1,174,334	(46,102)
Other Services				
National Convention	205	274,290	0	(205)
Purchase of Merchandise	23,333	23,784	23,790	457
Torch & Trefoil	<u>26,796</u>	<u>28,395</u>	<u>29,000</u>	<u>2,204</u>
Total Other Services	50,334	326,469	52,790	2,456
Support Services				
Management & General	414,172	315,820	299,874	(114,298)
Centennial Campaign	74,284	61,356	59,400	(14,884)
Total Support Services	488,456	377,176	359,274	(129,182)
TOTAL EXPENSES	1,759,226	1,922,807	1,586,398	(172,828)
Change in Net Assets	516,889	433,661		
FUND BALANCE, BEG OF YR	<u>3,043,061</u>	<u>2,609,400</u>		
FUND BALANCE, END OF YR	<u>3,559,950</u>	<u>3,043,061</u>		

CHAPTER NOTES



Region F

Zeta Gamma Chapter, Valparaiso University, held a service project for students to help assemble hygiene products so they could be donated to a Children's Advocacy Center in northwest Indiana. The chapter shared on social media that they had a strong turnout, making it a great way to close out their recruitment week.



Region C

Epsilon Pi Chapter, Southern Illinois University at Edwardsville, held several fun events during rush week. Current and potential members made gratuity cards, participated in a media debate night and a werewolf murder mystery game night. Members and potential members bonded over these fun events, while igniting a little friendly competition.



2025 Scouting Support Award Recipient



Region L

Sigma Rho, Elon University, welcomed their 2026 recruitment class! The chapter shared that they are excited to see their new members grow and live the APO experience.





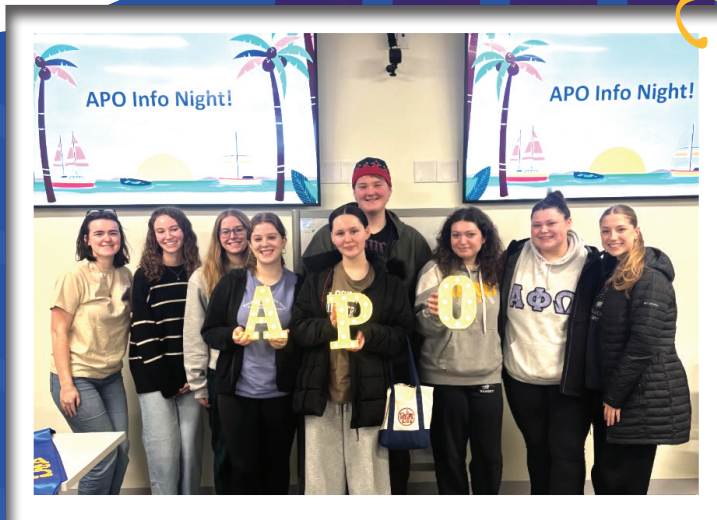
Region M

Phi Mu Chapter, Norfolk State University, came together for their Serving Sunday Initiative in collaboration with the Epsilon Zeta Chapter of Kappa Alpha Psi Fraternity, Inc. packing and distributing hot meals to those in need in their community.



Region E

Xi Chapter, Iowa State University, received the 2025 Scouting Support Award from the Prairie Winds District of the Mid-Iowa Council of Scouting America! Xi Chapter has helped with the Klondike Derby, Cub Fun Day, the Pinewood Derby and more with their local scouts. The chapter expressed how proud they were to give back to the scouting community on their social media.



Region O

Xi Lambda Chapter, Bloomsburg University of Pennsylvania, held an APO information night. This was just one of several information events the chapter held during recruitment season. They also hosted a bingo fellowship and a recruitment night.



Region H

Xi Upsilon Chapter, University of Mount Union, recruited nine new members! The chapter shared on social media how they couldn't be happier with these new recruits and how they have shown deep interest in our Fraternity's Cardinal Principles: Leadership, Friendship and Service.

Celebrating a Century **OF LEADERSHIP, FRIENDSHIP AND SERVICE**



As we welcome a new season of growth, renewal and reflect on the joy of celebrating our Centennial Anniversary, we want to share gratitude to you and for all Alpha Phi Omega members. Coming together for this milestone was especially powerful.

Our Centennial Anniversary was more than a celebration of the past. It was an inspiring reminder of the extraordinary future ahead. Seeing generations of members come together, united by shared values and a common purpose, reaffirms the strength of

our brotherhood and the relevance of our mission in today's world. The stories, traditions and renewed commitments shared throughout the celebration sparked a powerful momentum. It became clear that the next century of APO will be shaped by the same spirit of service and leadership that carried us through our first hundred years strengthened by the energy, innovation and passion of members ready to build what comes next.

Throughout our celebration, being together building stronger connections and forming new ones,

Throughout our celebration, being together building stronger connections and forming new ones, reminded us how deeply our community is rooted in purpose.




reminded us how deeply our community is rooted in purpose. It was a vivid illustration of what has always made Alpha Phi Omega extraordinary; a commitment to leadership, a shared belief in service and friendship that continues to shape lives long after college. Our Centennial honored 100 years of impact and also showed how bright our future can be when we continue this legacy together.

As we look ahead, we remain committed to continuing the work you've helped to make possible. Your dedication has made a tremendous difference for our chapters and for the students we serve nationwide. The generosity of supporters, especially through the Torchbearer Fund, strengthens APO in vital ways by ensuring chapters have the tools, resources and guidance they need to grow and serve effectively, while also expanding meaningful, hands-on service opportunities that empowers students to create lasting

change in their communities. It fosters fellowship by building a supportive environment where lifelong friendships and personal networks can flourish, and it creates spaces for members to develop as leaders by investing in transformative leadership education that prepares students to thrive in APO and beyond.

Our members continue to find connections, purpose, and opportunity. The Centennial reminds us that while our first 100 years were remarkable, our next 100 will be shaped by the passion and generosity of those who believe in the power of Leadership Through Service to others.

SPRING 2026



Will you support our students through a donation?

YES! I WANT TO SUPPORT THE TORCHBEARER FUND!

ONE-TIME GIFT OF


- \$75.00 | Torchbearer
- \$150.00 | Silver Torchbearer
- \$250.00 | Gold Torchbearer
- Other \$ _____

MONTHLY GIFT OF

- \$10.00
- \$25.00
- \$50.00
- Other \$ _____

*Charged on the same day of each month

Give online:

SCAN QR CODE: 

VISIT: www.apo.org/give/

PAYMENT DETAILS

- Visa Discover
- Mastercard American Express
- Check
Made payable to Alpha Phi Omega
- I/We would be interested in giving through donor advised funds.

EMAIL ADDRESS _____

PHONE NUMBER _____

NAME ON CARD _____

CARD NUMBER _____

CARD EXP. DATE _____ SECURITY CODE _____

CARDHOLDER SIGNATURE _____

MEMBER NAME _____ NATIONAL NUMBER _____



1441 E. 104th St., Ste. 105
Kansas City, MO 64131

MOVING? NEW ADDRESS?

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: () _____

Email Address: _____

Yes, I'm interested in receiving emails from the Fraternity!



Mail your completed form to:
Alpha Phi Omega
1441 E. 104th St., Suite 105
Kansas City, MO 64131

bit.ly/APO-Info-Update

Save the Stamp! Scan this QR code and update your information online!

SPRING 2026

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LEADING FOR GOOD

The Alpha Phi Omega Story

Podcast + YouTube

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SERVE.
BELONG.



Host: Chris Meschuk

NEW EPISODES
DROP EVERY
OTHER WEEK!

New episodes drop every two weeks on YouTube, Spotify and Apple Podcasts.

"Because when we lead for good, we change more than our chapters... we change ourselves."

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LEADING FOR GOOD: The Alpha Phi Omega Story is a space for real conversations about leadership, service and brotherhood. If you've ever wondered why APO matters, how this is actually helping you grow and how you make the most out of your time here... you're in the right place.